

February 26th, 2026

Mitsui Chemicals Crop & Life Solutions, INC.

Announcement of Personnel Changes

I. Member of the Board & Supervisory Board Member and Executives

(Date of appointment to New Position: Apr. 1st, 2026)

| Name | New Position | Current Position |
|------------------------|--|--|
| KAKIMOTO Takeshi | Representative Director, President & CEO, CSO/CFO Responsibilities : Product Management Div. Safety, Environment & Quality Assurance Dept. Internal Audit Dept. Corporate Planning Dept. Corporate Administration Dept. Finance & Accounting Dept. Human Resources Dept. Information Technology Dept. | Representative Director, President & CEO Responsibilities : Safety, Environment & Quality Assurance Dept. Internal Audit Dept. |
| MIYAI Toshiki | Board Director & Managing Executive Officer, CMO Responsibilities : Production & Procurement Planning Dept. SCM Dept. MC Crop & Life Manufacturing Co., Ltd. | Board Director & Managing Executive Officer, CMO Responsibilities : Marketing Div. SCM Dept. |
| SATO Tadahisa | Non-executive Corporate Auditor (Mitsui Chemicals, Inc.) | Board Director & Managing Executive Officer, CSO/CFO Responsibilities : Corporate Planning Dept. Corporate Administration Dept. Finance & Accounting Dept. Human Resources Dept. Information Technology Dept. |
| TANIGUCHI Katsuyuki | Corporate Auditor | Executive Officer, Deputy Division Head of Japan Crop Solutions Business Div. Additional Post: General Manager, Japan Crop Sales Administration Dept. |

| Name | New Position | Current Position |
|------------------|--|--|
| FUMOTO Yasunori | Retirement | Corporate Auditor |
| TSUCHIYA Takeaki | Retirement (Mitsui Chemicals, Inc.) | Non-executive Corporate Auditor (Mitsui Chemicals, Inc.) |
| MATSUI Yoshifumi | Senior Executive Officer, Assistant CSO/CFO Division Head of Product Management | Executive Officer, General Manager, Corporate Planning Dept. Additional post: General Manager, Information Technology Dept. Director, Technology Group |
| KATSUTA Hiroyuki | Executive Officer, Deputy Division Head of Research & Development Div. Additional Post: General Manager, Development Dept. Director, International Group | Executive Officer, Deputy Division Head of Research & Development Div. Additional Post: General Manager, Development Dept. |
| AKASE Tomohisa | Executive Officer, Deputy Division Head of International Crop Solutions Business Div. Additional post: General Manager, Marketing Dept. | Executive Officer, Deputy Division Head of International Crop Solutions Business Div. Additional post: General Manager, Sales Dept. |
| TAKADA Takeshi | Executive Officer, Assistant CMO General Manager, SCM Dept. | General Manager, SCM Dept. |
| HIGASHI Yousuke | Retirement Director, Japan Crop Marketing Dept. Japan Crop Solutions Business Div. Additional Post: Director, Development Dept. Research & Development Div. | Senior Executive Officer, Division Head of Marketing Div. Additional Post: General Manager, New Business Development Dept. |

2. Personnel Changes at the General Manager Level

(Date of appointment to New Position: Apr. 1st, 2026)

| Name | New Position | Current Position |
|-----------------|--|---|
| UMETANI Hideki | General Manager, Product Management Planning Dept. Product Management Div. | General Manager, President Office Additional post: General Manager, Marketing Strategy Dept. Marketing Div. |
| TAKIZAWA Ayumu | General Manager, Product Management Strategic Implementation Dept. I Product Management Div. | General Manager, Japan Crop Sales Dept. Japan Crop Solutions Business Div. |
| KASAGI Jin | General Manager, Product Management Strategic Implementation Dept. II Product Management Div. | Deputy General Manager, Japan Crop Marketing Dept, Japan Crop Solutions Business Div. Additional Post: Director, Sales Strategy Group Active Ingredient Sales Dept. |
| INOUE Daisuke | General Manager, Safety, Environment & Quality Assurance Dept. | General Manager, Safety, Environment & Quality Assurance Dept. Additional Post: Director, Quality Assurance Group |
| OGIHARA Chisako | General Manager, Corporate Planning Dept. Additional Post: General Manager, Information Technology Dept. | General Manager, Marketing Dept. International Crop Solutions Business Div. |
| SAKAMOTO Keita | General Manager, Corporate Administration Dept. Additional Post: Director, Legal Group | General Manager, Corporate Administration Dept. Additional Post: Director, Corporate Administration Group Director, Public Relations Group. |



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| Name | New Position | Current Position |
|--------------------|---|--|
| YOSHIDA Satoru | General Manager, Japan Crop Marketing Dept. Japan Crop Solutions Business Div. Additional Post: Director, New Agribusiness Group | General Manager, Marketing Div. Additional Post: Deputy General Manager, New Business Development Dept. Director, New Agribusiness Group Director, SA Promotion Group Japan Crop Marketing Dept. Japan Crop Solutions Business Div. |
| KOBAYASHI Hironori | General Manager, Japan Crop Sales Dept. Japan Crop Solutions Business Div. | General Manager, Japan Crop Marketing Dept. Japan Crop Solutions Business Div. |
| MIZUNO Yoshito | General Manager, Japan Crop Sales Administration Dept. Japan Crop Solutions Business Div. | Director, Sendai Branch Japan Crop Sales Dept. Japan Crop Solutions Business Div. Additional Post: Director, Technical Support & Administration Group |
| MAKI Junji | General Manager, Sales Dept. International Crop Solutions Business Div. | General Manager, Life Solutions Sales Dept. Life Solutions Business Div. Additional Post: Director, Home & Animal health Group. |
| UCHIMURA Yukinobu | General Manager, Life Solutions Sales Dept. Life Solutions Business Div. Additional Post: Director, Life Solutions Marketing Group | Deputy General Manager, Life Solutions Sales Dept. Life Solutions Business Div. Additional Post: Director, Life Solutions Marketing Group |
| SAKATA Michiharu | General Manager, Production & Procurement Planning Dept. | General Manager, Production Technology Dept. Research & Development Div. |
| TAKAHASHI Yusuke | General Manager, Production Technology Research Center Research & Development Div. Additional Post: Director, AI Process Group | Director, AI Process Group Production Technology Dept. Research & Development Div. |



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| Name | New Position | Current Position |
|---------------------|---|--|
| TAMAGAWA Yasushi | General Manager, Intellectual Property Dept. Research & Development Div. | General Manager, President Office |
| NAOI Atsuko | General Manager, R&D Planning Dept. Research & Development Div. Additional Post: Director, R&D Strategy Group | Team Leader, Insecticide Team Japan Group Development Dept. Research & Development Div. |
| KAZUNO Yasushi | Director, CTO Office | General Manager, R&D Administration Dept. Research & Development Div. Additional Post: General Manager, Intellectual Property Dept. |